



FOR IMMEDIATE RELEASE

Vancouver Art Gallery and CUPE Local 15 Announce New Collective Agreement

[Vancouver, BC – June 9, 2023] – The Vancouver Art Gallery and CUPE Local 15, the Union that represents the organization's 159 Bargaining Unit employees, confirmed today that a new Collective Agreement has been ratified.

Under the four-year agreement, employees will receive a 2.75% increase plus an additional twenty-five cents per hour in year one, with a 2.5% increase in year two and a 2% increase in each of years three and four. The new Collective Agreement is effective from July 1, 2022 to June 30, 2026. The deal also includes new provisions around remote work to best support the evolving needs of employees and Gallery operations.

"We are pleased to have completed this round of negotiations and reached a deal that provides stability for workers and improved services for Vancouver Art Gallery visitors. CUPE 15 members who work at the Vancouver Art Gallery are passionate about the work they do and the impact it has on our community. We look forward to continuing to work with the Vancouver Art Gallery to provide high quality services and an enjoyable guest experience for all Vancouver Art Gallery visitors." – CUPE 15 VAG Bargaining Committee.

The Gallery and CUPE Local 15 began collective bargaining in February 2023. The parties met a total of 13 times over the past four months, with members ratifying the new Collective Agreement late yesterday.

"As the Gallery continues to recover from the COVID-19 pandemic, we are pleased to have reached a deal with CUPE Local 15 so that staff and management can focus on delivering rich and engaging exhibitions, programs and access to art for the people of British Columbia. I would like to thank CUPE Local 15 for the spirit of collaboration that was achieved during these negotiations, and also our staff, for their continued dedication and commitment." – Anthony Kiendl, CEO and Director of the Vancouver Art Gallery.

For more information about the Vancouver Art Gallery, visit vanartgallery.bc.ca.

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ABOUT VANCOUVER ART GALLERY

Founded in 1931, the Vancouver Art Gallery is recognized as one of North America's most innovative visual arts institutions. The Gallery's ground-breaking exhibitions, extensive public programs and emphasis on advancing scholarship all focus on historical and contemporary art from British Columbia and around the world. Special attention is given to the accomplishments of Indigenous artists, as well as to those of the Asia Pacific region—through the Institute of Asian Art founded in 2014. The Gallery's exhibitions also explore the impact of images in the larger sphere of visual culture, design and architecture.

The Vancouver Art Gallery is a charitable not-for-profit organization supported by its members, individual donors, corporate funders, foundations, the City of Vancouver, the Province of British Columbia through the BC Arts Council and the Canada Council for the Arts.

The Vancouver Art Gallery is situated on the ancestral and unceded territories of the xʷməθkʷəy̍əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) Nations, and is respectful of the Indigenous stewards of the land it occupies, whose rich cultures are fundamental to artistic life in Vancouver and to the work of the Gallery.

Facebook: @VancouverArtGallery
Twitter: @VanArtGallery
Instagram: @VanArtGallery

ABOUT CUPE LOCAL 15

CUPE Local 15 was organized over 100 years ago and has over 8,000 members working for 17 employers located in the Metro Vancouver area. Our members work in a diversity of jobs, including educational, administrative, recreational, health care, technical, cultural, and residential with the majority within the public sector.